



TDAS

Recruitment Pack

Children and Young People's Group Facilitator

Welcome

We are thrilled you are considering our organisation.

Hello! I'm Sam, CEO of TDAS (Trafford Domestic Abuse Services), and I'm thrilled that you're considering joining our amazing team. Since 1990, our local charity has been a beacon of hope for those affected by domestic abuse in our community. We support over 2000 adults and children every year, offering a range of services including intervention and prevention programs, accommodation, group support, a support line, community outreach, and training and educational awareness.

Our mission is grounded in five core values that guide everything we do:

Openness: We believe in transparency and honesty in all our actions and communications. This value fosters a culture of trust and inclusivity, ensuring that every voice is heard and respected.

Empowerment: Our work is centred on empowering individuals to reclaim their lives and regain their sense of self-worth. We provide the tools, resources, and support necessary for personal growth and healing.

Person-Centred: We recognise that every person's experience with domestic abuse is unique. Our approach is tailored to meet the specific needs of each individual, ensuring compassionate and personalised care.

Collaboration: We know that our impact is greater when we work together. By partnering with other organisations, communities, and stakeholders, we create a stronger network of support and advocacy.

Innovation: We are committed to continually evolving and improving our services. By embracing new ideas and approaches, we strive to provide the most effective support for those we serve.

At TDAS, we also prioritise the well-being and support of our staff. We believe that a healthy, motivated team is essential to delivering the best possible outcomes for our service users. We offer a supportive work environment that encourages both personal and professional development and a healthy work-life balance, recognising that our staff's growth and satisfaction are integral to the success of our mission

These values—openness, empowerment, person-centred care, collaboration, and innovation—are not just for our service users but also reflect the ethos of our team. If you feel that your values align with ours, this could be the perfect place for you.

We look forward to receiving your application and hopefully welcoming you to our team.



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About Us

Trafford Domestic Abuse Services (TDAS) is an independent specialist agency working in Trafford and Salford delivering services to adults and children who have experienced domestic abuse. TDAS is a specialist charity providing services to adults and children and young people experiencing or have experienced domestic abuse. We provide both prevention and intervention services and raise awareness of domestic abuse through training, workshops and public forums.

Our Mission Statement:

'To enable people to break free from domestic abuse'.

This is achieved by meeting the following objectives:

1. The provision of safe and supportive spaces and temporary accommodation for women and children who have or who are experiencing domestic abuse.
2. The provision of community support services to those who have experienced domestic abuse
3. To advance the education of the public and those who work in partnership with the public, private, voluntary, community and social enterprise. in issues relating to domestic abuse including its nature, impact and causes.

TDAS Values:

Openness: TDAS create an open culture, provide transparent reporting, good fundraising and governance.

Person Centred: TDAS provide coordinated, personalized and enabling services to everyone

Innovative: TDAS introduce new ideas, are creative and forward thinking

Collaborative: TDAS work in partnership with key stakeholders to enable individuals to achieve a defined and common purpose

Empowering: TDAS empower our service users to become stronger, more confident, being aware of their rights and privileges and live a more meaningful and fulfilling life.

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What our clients & partners say about us

“TDAS is a special charity that makes a very powerful and positive impact on society”

Volunteer

“I can't believe that I let it get so bad but TDAS was my saving grace. For that, I will be eternally grateful.”

Client

“TDAS is a great organisation to volunteer for. They are without a doubt a ‘go-getting’ organisation that really let their volunteers get involved.”

Volunteer

“TDAS is an amazing charity where you know every penny you donate goes to making peoples’ lives better.”

Donor

“When I walked into the refuge I didn't know who I was; I didn't have control of my own mind, it had been run by my ex-partner for so long. My daughter and I were finally safe, TDAS gave me my life back!”

Client

Highly supportive of staff, values & ethos are actively carried out, welcoming & community focussed (both staff & wider community), compassionate & caring, goes above & beyond to meet the needs of service users.

Staff

"Thank you for helping me see the light at the end of the tunnel and for creating a safe space for me to find myself again"

Client

“It felt incredible to be able to support this fantastic charity”

Donor

“If you have any worries about being in an unhealthy relationship, please contact TDAS they can help you. The support they offer is second to none.”

Client

Thank you for being a great organisation and supporting not only clients, but TDAS colleagues as well. I feel very comfortable, happy and appreciated within the organisation.

Staff

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tdas
Break free from domestic abuse

Benefits

A generous package including 34 days holiday per year inclusive of bank holidays (FTE), extra holidays, for long service

Life assurance benefit

365 days a year Employee Assistance Programme

EAP

Employee pension scheme with 5% employer contribution (after 3 months of employment)

Cycle2work Scheme

Electric Car Scheme

Wellbeing Champions

Professional and Personal Development

Monthly Employee Recognition



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Role Description

Title:	Children and Young People's Group Facilitator
Area:	CYP Service Salford
Reporting to:	Salford CYP Team Leader <i>All paid members of staff are accountable to the CEO, and ultimately the Trustees of TDAS</i>
Place of work:	Based across Salford
Hours of work:	22.5 hours per week
Salary/Scale:	£17,245 (£28,359 FTE)
Main Purpose of Role	<p>To deliver our specialist Children and Young People's project in the Community to a group of children who have or currently are living with domestic abuse and suffering the traumatic effects of such. The CYP group facilitator will provide a trauma informed support service to support children in the local community and deliver specialist domestic abuse workshops and programmes in school and community settings. Additionally they will liaise with schools across the city to our services and deliver training around domestic abuse to professionals.</p>
General Duties and Responsibilities	<ul style="list-style-type: none">• Work with the Chief Executive Officer and other staff members to promote and support the development of TDAS.• To adhere to TDAS Code of Conduct at all times.• To attend staff meetings when required• To work in line with, and follow, the policies and procedures of Safe in Salford and TDAS.• To ensure that all policies and procedures are implemented and promoted by staff.• To actively promote diversity in the organisation.• To act as an ambassador for and represent the TDAS at external functions.• To represent TDAS on local and regional forums.• To build positive relationships and partnerships with key local agencies• To embody TDAS's values and act as a role model.• To participate actively in the management team, contributing to the strategic development of the organisation.• To undertake any other duties as may be deemed consistent with the requirements of the post. <p><i>This post is subject to DBS disclosure scheme</i></p>

Main Duties and Responsibilities

- Access, organise and deliver the appropriate trauma informed services to meet the needs of the children/ young people and their families.
- Pro-actively engage Trafford schools and community groups in the TDAS programmes and training offer; attending regular meetings to promote service and make new partnerships.
- Organise and facilitate TDAS R'Space© programmes for CYP who have or are living in a domestic abuse household in both group and 1-1 sessions.
- Organise and facilitate TDAS SOSN© programmes in school and community settings.
- Deliver Healthy Relationship Workshops to young people in high school and community settings.
- To deliver TDAS professionals training and lunch and learns.
- To deliver training to teachers and professionals around the impact of domestic abuse on YP, how to deal with disclosures and how to offer trauma informed support.
- To support Salford Schools with operation encompass notification system; create clear referral pathways for schools into TDAS services.
- To keep individual recordings which are factual, accurate and up to date of the CYP who attend the TDAS R'Space and SOSN Programme.
- To obtain, record and report outcomes for the service through the use of attendance sheets, evaluation forms and observations.
- To measure and record outcomes and outputs of programme and workshop delivery and complete programme reports to send to the Salford CYP Team Leader.
- Liaise and work in conjunction with key agencies ensuring that multi-agency work is undertaken as part of the process involved in the assessment and delivery of services provided to children and young people.
- Liaise with LGBT, diverse communities and other hard to reach groups to imbed inclusion and ensure equality and diversity.
- To complete internal referrals to other areas of the CYP support service to meet the needs of the child or young person.
- To complete external referrals to appropriate services to meet the needs of the child or young person.
- Access regular feedback from service users to ensure the continued improvement of services and support offered to children and young people by TDAS.
- To plan and manage own workload working on own initiative, often in times of crisis
- Provide an environment for children/young people in which their physical, emotional, intellectual and social wellbeing is promoted.
- To be aware of, implement and keep up to date with Child Protection/Safeguarding Procedures in accordance with TDAS and Trafford safeguarding Partnership Protection/Safeguarding policies and procedures.
- Work in partnership with children, young people, families, staff, statutory, voluntary and community organisations to promote the welfare and wellbeing of all children and young people living in the Community.
- Provide a welcoming, safe, stimulating and inclusive environment in which children/young people can be supported, enjoy themselves, develop to their full potential and meet the requirements of Every Child Matters and current legislation.
- Promote an inclusive environment that meets the differing needs of all children and young people.
- Work with the Director of Operations, CYP Services Manager, CYP Team Leader and other support workers on the team to promote and support the development of TDAS.
- Work to the standards laid down within the bounds of the Policy and Procedures of TDAS, including Equal Opportunities, Equality & Diversity, Data Protection, Child Protection and Safeguarding, Protection of vulnerable Adults (POVA)Health & Safety and core service user policies at all times. This is not and exhaustive list and all other policies and procedures within TDAS must be complied with.
- Undertake any other reasonable duties as requested by the Director of Operations, the CYP Services Manager, and the CYP Team Leader commensurate with the grade and job title of the post.

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Person Specification

Essential Experience	How Assessed A = Application I = Interview
(1) Minimum of two years' experience of working with children and young people in a residential or community based setting and environment.	A & I
(2) Experience of working with children and young people in a crisis situation, demonstrating strong crisis management skills and ability to cope under pressure.	A & I
(3) Experience delivering group programmes or training/presenting.	I

You are required to have excellent understanding of:

Essential Understanding	How Assessed A = Application I = Interview
(4) Knowledge and understanding of the effects of domestic abuse on men, women, children and young people and relevant legislation	A & I
(5) In depth understanding of child protection and safeguarding	A & I
(6) Child and Young person development	A
(7) Equality issues and marginalisation of various groups and communities	A
(8) Working knowledge of all relevant Policy and Procedures e.g. risk assessment, support planning and delivery of person centred services, Health & Safety requirements	A & I
(9) Knowledge of appropriate assessments related to supporting CYP	A & I
(10) The roles and responsibilities of statutory organisations in relation to DA	A

Person Specification

You are required to be able to demonstrate that you have:

Essential Skills	How Assessed A = Application I = Interview
(11) Ability to plan and facilitating group support programmes and workshops	A
(12) Excellent written, verbal and interpersonal communication skills	A & I
(13) Ability to work cooperatively within a team	A & I
(14) Ability to work under own initiative	A
(15) Good numeracy skills and literacy skills	A

Desirable Skill	How Assessed A = Application I = Interview
(16) Ability to use IT to record case notes and reports	A
(17) Understanding and knowledge of principles of undertaking risk assessment, support planning and delivery of services.	A

Person Specification

You are required to be able to demonstrate that you have:

Essential Qualifications/Professional Membership	How Assessed A = Application I = Interview
(18) NNEB/NVQ level 3 or equivalent qualification in Child care and education, Social Care, Teaching or similar (Essential)	A
Desirable Qualifications/Professional Membership	
(19) First Aid Qualification	A

You are required to be able to demonstrate you:

Essential Personal Qualities & Competencies	How Assessed A = Application I = Interview
(20) Have values consistent with those of TDAS	A & I
(21) Will act with integrity and respect when interacting with service users, employees, agencies and individuals	I
(22) Are committed to upholding TDAS's policies and procedures	A
(23) A commitment to diversity and working in an anti- discriminatory way	I
(24) Ability to maintain professional boundaries at all times	A

Additional Requirements

- The post holder will be required to liaise with TDAS Chief Executive Officer, Director of Operations, other TDAS Staff, TDAS Board of Trustees, Statutory, Voluntary and Community Organisations and other professionals.
- There will be a requirement for attendance at some Board Meetings, Professional Meetings and training sessions as and when directed by the Chief Executive Officer, Director of Operations and the Board of Trustees.

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How to Apply

To apply for this position it is essential that you have or are working towards the necessary qualifications outlined in the person specification.

This post is subject to an enhanced DBS.

Applicants with minimum qualifications and experience will only be considered. Due to the requirements of the role, we are requesting that female only applicants apply. Please do not send CVs, as they will not be processed.

No agencies please.

For further information please contact hayley.jones@tdas.org.uk Tel: 0161 872 7368

Applicants are welcome to submit a video application instead of a written one, if preferred

An application form is available to download below



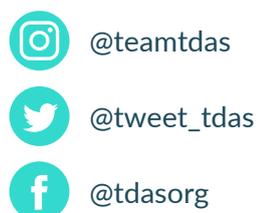
[Application Form](#)



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